



Club Safeguarding Risk Assessment Document 2023 Pembroke Cricket Club (Sydney Parade) Park Ave, Sandymount, Dublin 4

This risk assessment considers the potential for harm to come to children whilst they are in your club's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and harm, not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider -

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a "risk").

Potential risk of harm to children	Likelihood of harm happening L=V=H	Reason for rating	Code of Ethics required Policy or Guidance document	Responsibility for risk	Further action required ...
CLUB & COACHING PRACTICES					
Lack of coaching qualification	Low	<ul style="list-style-type: none"> ▪ PCC encourages all coaches to participate in CL and CI training courses. ▪ PCC maintain a record of coaches ▪ Updated annually 	<ul style="list-style-type: none"> ▪ Coach education policy ▪ Safe recruitment policy 	Club committee Head coach Club Children's officer	<ul style="list-style-type: none"> ▪ Ensure our records are always current. ▪ Continue to encourage coaches to avail of any additional coaching courses. ▪ Encourage our younger players and parents to take basic coaching courses as made available by Cricket Leinster.
Supervision issues	Low	<ul style="list-style-type: none"> ▪ PCC require all coaches and volunteers involved with youth to be Garda vetted. ▪ Youth can only be supervised by known members and coaches 	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education policy 	Club committee Head coach	<ul style="list-style-type: none"> ▪ Ensure that our supervision policy is understood by all. ▪ Ensure that youth are aware of what supervision means.
Unauthorised photography & recording activities	Medium	<ul style="list-style-type: none"> ▪ Hard to regulate all phone usage even with policies. ▪ 	<ul style="list-style-type: none"> ▪ Photography and Use of Images policy ▪ Code of conducts 	Club committee Team head coach Club Children's Officer	<ul style="list-style-type: none"> ▪ Constantly review policies re photography, and live streaming. ▪ Ensure all regulations communicated at beginning of the season



Behavioral Issues – peer to peer and leader behavior	Medium	<ul style="list-style-type: none"> Code of conduct in place 	<ul style="list-style-type: none"> Code of Conduct Child Safeguarding Training (SG 1) Complaints & Disciplinary policy 	Club committee Club Children's Officer Cricket Ireland	<ul style="list-style-type: none"> Continue to ensure that all persons working/volunteering with children must agree to and sign a code of conduct. Ensure that adherence to Code is monitored 	
Lack of gender balance amongst coaches	Low	<ul style="list-style-type: none"> PCC as a mixed club proactively seek to have a gender balance amongst coaches 	<ul style="list-style-type: none"> Supervision policy Child Safeguarding Training Safe recruitment policy 	Club committee	<ul style="list-style-type: none"> Review annually 	
No guidance for travelling and away trips	Medium	<ul style="list-style-type: none"> Anyone travelling with youth players including giving lifts is garda vetted Overall travelling policy not clear 	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	Club committee Head coach travelling	<ul style="list-style-type: none"> Put in place a new away/travelling trip policy Communicate this policy to all involved 	
Lack of adherence with procedures in Safeguarding Code (ratio's, transport etc.)	Medium	<ul style="list-style-type: none"> As above 	<ul style="list-style-type: none"> Safeguarding Code Complaints & disciplinary policy Code of conduct 	Club committee Club Children's officer	<ul style="list-style-type: none"> Under review 	
COMPLAINTS & DISCIPLINARY						
Lack of awareness of a Complaints & Disciplinary policy and process	High	<ul style="list-style-type: none"> Not all youths / parents aware of policies and process 	<ul style="list-style-type: none"> Child safeguarding policy Complaints & Disciplinary process from Code of Ethics Reporting procedure Communications procedure 	Club committee Club Children's officer	<ul style="list-style-type: none"> Communication required within the club to ensure policies and procedures are accessible and understood. Policies need to be actively promoted. Develop child friendly information re policy for youth players 	
Complaints not being dealt with seriously	Low	<ul style="list-style-type: none"> PCC takes any complain seriously and has experienced COO and DLP in place 	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Reporting procedure 	Club committee Club children's officer Club Designated liaison person	<ul style="list-style-type: none"> Continue to prioritise actions regarding any complaints 	
REPORTING PROCEDURES						



Lack of knowledge of organisational and statutory reporting procedures	Low	<ul style="list-style-type: none"> PCC has very experienced CCO and DLP in place who have in depth knowledge of reporting procedures 	<ul style="list-style-type: none"> Reporting procedures /policy Safe recruitment policy Coach education policy Code of Conduct 	Club committee Club Children's officer Club Designated Officer	<ul style="list-style-type: none"> On going review
Lack of awareness of Designated liaison person	Medium	<ul style="list-style-type: none"> Not all newer members may be aware of DLP and their role 	<ul style="list-style-type: none"> Reporting procedure s/policy 	Club Children's officer	<ul style="list-style-type: none"> Publicise identity of DLP and ensure information included in awareness sessions annually. Make info available on our web site
No Children's Officer person appointed	Low	<ul style="list-style-type: none"> Club has Designated Liaison Officer (DLP) and Children's Club Office (CCO (each of whom hold the appropriate safeguarding certificates 	<ul style="list-style-type: none"> Reporting procedure s/policy Child Safeguarding policy 	Club committee CI NSO	<ul style="list-style-type: none"> Ensure that all members are aware of who holds each of these roles and how to engage with them
Concerns of abuse or harm not reported	Medium	<ul style="list-style-type: none"> Members/ volunteers operate in a highly collaborative manner with the club. Possible lack of awareness of how to report 	<ul style="list-style-type: none"> Reporting procedure s/policy Child Safeguarding Training – Level 1 	DLP PU DLP	<ul style="list-style-type: none"> Publicise internal and external reporting procedures Ensure that all members are away of who hold each of these roles and how to engage with them
Not clear who children should talk to or report concerns to	Medium	<ul style="list-style-type: none"> Accepted that not every parents/child is always aware of how to do this. 	<ul style="list-style-type: none"> Child Safeguarding Reporting Procedure 	Club committee Club Children's officer Designated liaison person	<ul style="list-style-type: none"> Communicate in Club Include in Safeguarding Training Provide opportunities for children and parents to meet with CCO and DLP Post the names of CCOs, DLPs and MP Display Club Children's Officer poster



Board training	Low	<ul style="list-style-type: none"> Board members are very aware of safeguarding and are committed to ensure that the appropriate safeguarding procedures and training is in place 	<ul style="list-style-type: none"> General board governance 	<ul style="list-style-type: none"> CI PU Club committee 	<ul style="list-style-type: none"> Continue to ensure that safeguarding remains on board agenda and that new board committee members understand the Clubs accountability for safeguarding. 	
FACILITIES						
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	High	<ul style="list-style-type: none"> There could be opportunity for a passerby or other to enter the dressing rooms unseen. 	<ul style="list-style-type: none"> Supervision policy Coach education (safeguarding 1) 	<ul style="list-style-type: none"> Club committee Club coach Club children's officer 	<ul style="list-style-type: none"> Ensure all members are aware of the guidelines around changing rooms. Ensure there is always a responsible adult on doors of dressing rooms when children are changing. 	
Unauthorised exit from children's areas	High	<ul style="list-style-type: none"> Given the openness and size of our ground, a child could slip out if not watched carefully. 	<ul style="list-style-type: none"> Supervision policy Coach education (SG 1) 	<ul style="list-style-type: none"> Club committee Club coach Club Children's Officer 	<ul style="list-style-type: none"> Ensure supervision responsibilities are strictly adhered to 	
Photography, filming or recording in prohibited areas	High	<ul style="list-style-type: none"> Policy re photography, filming not well enough known 	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	<ul style="list-style-type: none"> PU Club 	<ul style="list-style-type: none"> Enforce policy in private changing and wet areas 	
Missing or found child on site	Low	<ul style="list-style-type: none"> Members very aware of children and responsibilities to them 	<ul style="list-style-type: none"> Missing or found child policy 	<ul style="list-style-type: none"> Club committee Club Children's officer 	<ul style="list-style-type: none"> Ensure anyone finding a child or discovering a child is missing adheres to the club policy 	
Children sharing facilities with adults e.g., dressing, showers	High	<ul style="list-style-type: none"> Additional facilities added this year and club needs to put in place new procedures and policies. 	<ul style="list-style-type: none"> Safeguarding policy Changing room policy 	<ul style="list-style-type: none"> Club committee Club Children's Officer Team coach 	<ul style="list-style-type: none"> Plan with facilities management to create a suitable child centered environment in shared facilities. With advent of additional facilities new policies to be put in place 	



MENU			
Recruitment of inappropriate people	Low:	<ul style="list-style-type: none"> ▪ Club Obtain references for all paid staff. ▪ Volunteers come from club membership ▪ Club Employ garda vetting for all volunteers/ paid staff 	<ul style="list-style-type: none"> ▪ Safe recruitment policy ▪ Two references ▪ Vetting policy
Lack of clarity on roles	Medium	<ul style="list-style-type: none"> ▪ Lack of clarity on roles could lead to confusion by members on who to report to 	<ul style="list-style-type: none"> ▪ Safe recruitment policy
COMMUNICATIONS AND SOCIAL MEDIA			
No Communication of Child Safeguarding Statement or Code of Behaviours to members or Visitors	Low	<ul style="list-style-type: none"> ▪ Child safeguarding Statement and Code of Behaviour displayed in Clubhouse and Dressing rooms . 	<ul style="list-style-type: none"> ▪ Child Safeguarding Code of Conduct
Lack of awareness of 'risk of harm' with members and visitors	High	<ul style="list-style-type: none"> ▪ Ordinary club members and visitors won't have experience and/or training to deal with 'risk of harm' 	<ul style="list-style-type: none"> ▪ Child Safeguarding Statement ▪ Child Safeguarding policy ▪ Training policy
Unauthorised photography & recording of activities	High	<ul style="list-style-type: none"> ▪ Hard to regulate all phone usage even with policies. 	<ul style="list-style-type: none"> ▪ Photograph and Use of Images policy
Inappropriate use of social media and communications by under 18's	High	<ul style="list-style-type: none"> ▪ Hard to regulate all phone usage even with policies. 	<ul style="list-style-type: none"> ▪ Communications policy ▪ Code of conduct
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GENERAL RISK OF HARM					
Harm not being recognised	Medium	<ul style="list-style-type: none"> Club has done significant work in having more volunteers and parents attend Safe Guarding courses 	<ul style="list-style-type: none"> Child Safeguarding policy Child Safeguarding Training 	Club committee Club Children's officer Club DLP PU DLP	<ul style="list-style-type: none"> Involve all parents and guardians in an information meeting on safeguarding and explain what harm is.
Harm caused by - child to child - leader to child	High	<ul style="list-style-type: none"> Hard to regulate as affected child may not have the courage and/or be comfortable in confiding in officers 	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training Bullying policy Code of conduct 	Club committee Club Children's Officer Club DLP PU DLP	<ul style="list-style-type: none"> Prominently display child safeguarding policy in all areas of the clubhouse including changing rooms
General behavioural issues	Medium	<ul style="list-style-type: none"> Have good guidelines in place for behaviours by all members 	<ul style="list-style-type: none"> Safe reporting policy Complaints and disciplinary procedure 	Club committee Club Children's officer	<ul style="list-style-type: none"> Take disciplinary action where necessary. sign code of conduct ensure youth and parents understand what is and is not acceptable.

This document has been discussed and reviewed by the following

Signed: Barry Tucker Signed: Bill Whaley

Print Name: Barry Tucker Print name: Bill Whaley

Role: Club Chair Role: Club Childrens' Officer

Date: 12th July 2023 Date: 12 July - 2023



Explanation of terms used above:

1. Potential risk of harm to children – these are identified risks of harm to children whilst accessing activities in the Club/County/Region/NGB
2. Likelihood of harm happening – the likelihood of the risk occurring in the Club/County/Region/NGB measured as Low/Medium or High
3. Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk contained in the Code of Ethics
4. Responsibility – provider should indicate where the responsibility for alleviating the risk lies
5. Further action – indicates further action that might be necessary to alleviate any risk ongoing
6. MP: Mandated Person appointed by Cricket Ireland
7. CCO: Club Children's Officer (Relevant Person)
8. DLP: Designated Liaison Person
9. PU DLP: Provincial Union Designated Liaison Person
10. CI: Cricket Ireland
11. NSO : National safeguarding Officer
12. Relevant Person: Person responsible for information about the Safeguarding Statement in the club, this role is assigned to the Club Children's Officer